



PES MODERN COLLEGE OF PHARMACY

(NBA Accredited) (FOR LADIES)



Approved by AICTE, New Delhi (F.No.06/07/MS/PHARMA/2004/047, DTE.Mumbai (2/NGC/2004/342)
Government of Maharashtra No. TEM/2004(235/04) TE-1, Pharmacy Council of India (32-347/2012-PCI),
Permanently affiliated to Savitribai Phule Pune University, ID No. PU/PN/Pharmacy/200/2004

PARENT SOCIETY :- PROGRESSIVE EDUCATION SOCIETY

Prof. Dr. S. N. Dhole
M. Pharm., Ph. D.
Principal

Prof. Dr. G. R. Ekbote,
(M.S., M.N.A.M.S.) Chairman,
Business Council P.E. Society, Pune

INTERNAL COMPLAINT COMMITTEE / WOMEN CELL (ICC)

Internal complaint committee: It is an internal committee of a workplace to receive and redress complaints of harassment.

Rules and Regulations: Establishment of Internal Committee (IC) (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F. AICTE/ WH/2016/01 dated 10th June, 2016.

Contact Details: +917276078868

CONSTITUTION

Sr. No.	Name of the member	Designation	Contact Details
1.	Dr. Smita Dhananjay More Asso. Prof.	Presiding Office	smita_kolhe13@yahoo.com
2	Dr. Swapnali Dhoka Head of NGO	Nominated member	dhokaswap@rediffmail.com
3	Dr. Mohini Chandrashekhar Upadhye HOD & Asso. Prof.	Members	mohiniketh@rediffmail.com
4	Mrs. Sarika Hemant Alhat Faculty Member	Members	sarikaalhatmcpplpharmd@gmail.com
5	Mrs. Dhanashree Vishal Walunj Faculty Member	Members	kad271192@gmail.com
6	Ms. Shrawani Eknath Rakshe Faculty Member	Members	shrawanier@gmail.com
7	Mr. Vivek Vitthal Tile Clerk	Non-teaching Member	vivektil20@gmail.com
8	Mrs. Pallavi Pravin Patil Computer Assistant	Non-teaching Member	pallavikhodre0092@gmail.com
9	Ms. Diya Manjunath Shetty B. Pharm	Students Representative	deepashetty636@gmail.com
10	Ms. Desai Shreya Prakash Pharm D	Students Representative	shreyadesai272@gmail.com
11	Ms. Sarita Subhash Kaswan D. Pharm	Students Representative	saritaks23@gmail.com



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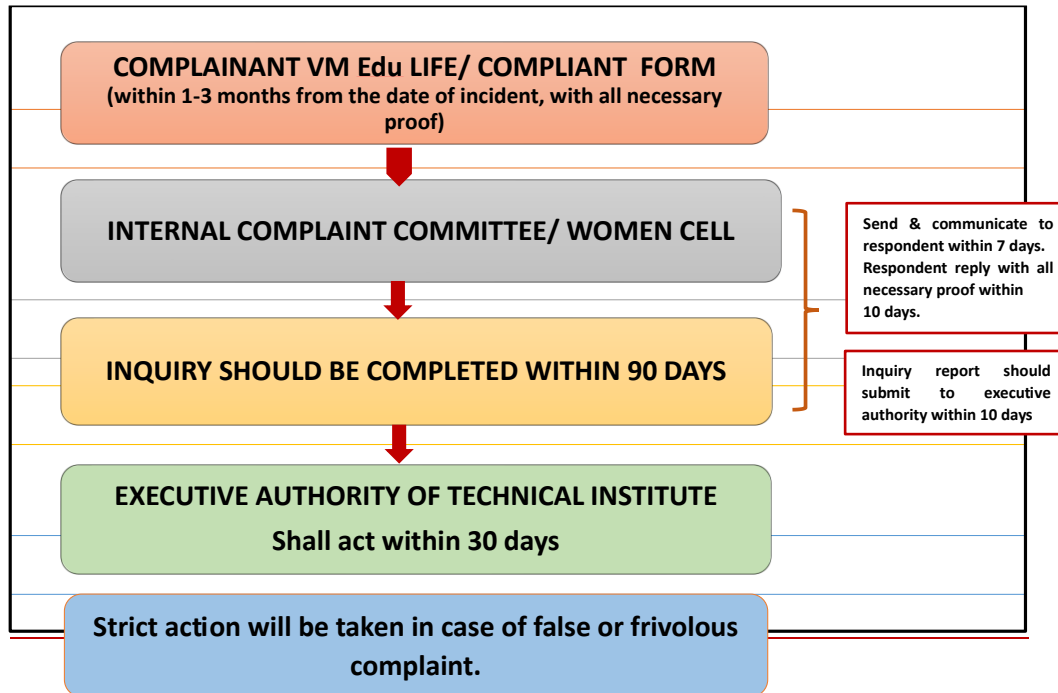
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PROCEDURE



FUNCTIONS

- Provide assistance if an employee or a student chooses to file a complaint.
- Provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further reassessment, alienation or violence.
- Protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender.
- Ensure that victims or witnesses are not victimized or discriminated against while dealing with complaints of harassment.
- Ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.