



PES MODERN COLLEGE OF PHARMACY
(NBA Accredited) (FOR LADIES)

Approved by AICTE, New Delhi (F.No.06/07/MS/PHARMA/2004/047, DTE.Mumbai (2/NGC/2004/342)
Government of Maharashtra No. TEM/2004(235/04) TE-1, Pharmacy Council of India (32-347/2012-PCI),
Permanently affiliated to Savitribai Phule Pune University, ID No. PU/PN/Pharmacy/200/2004



PARENT SOCIETY :- PROGRESSIVE EDUCATION SOCIETY

Prof. Dr. S. N. Dhole
M. Pharm., Ph. D.
Principal

Prof. Dr. G. R. Ekbote,
(M.S., M.N.A.M.S.) Chairman,
Business Council P.E. Society, Pune

ANTISEXUAL HARASSMENT COMMITTEE

Definition of Sexual Harassment: The behaviour characterized by the making of unwelcome and inappropriate sexual remarks or physical advances in a workplace or other professional or social situation.

Rules and Regulations: Supreme Court Judgment in 1977 and guidelines issued in the Act passed by Parliament in 2013 in this regard to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly 2 against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars since 1998, to all the institutions, advising them to establish a permanent cell and a committee and to develop guidelines to combat sexual harassment, violence against women and ragging at the universities and colleges.

Contact Details: +917276078868

CONSTITUTION

Sr. No.	Name of the member	Designation	Contact Details
1.	Dr. Smita Dhananjay More Asso. Prof.	Presiding Office	smita_kolhe13@yahoo.com
2	Dr. Swapnali Dhoka Head of NGO	Nominated member	dhokaswap@rediffmail.com
3	Dr. Mohini Chandrashekhar Upadhye Asso. Prof. and HOD	Members	mohiniketh@rediffmail.com
4	Mrs. Sarika Hemant Alhat Faculty Member	Members	sarikaalhatmcpplpharmd@gmail.com
5	Mrs. Dhanashree Vishal Walunj Faculty Member	Members	kad271192@gmail.com
6	Ms. Shrawani Eknath Rakshe Faculty Member	Members	shrawanier@gmail.com
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8	Mrs. Pallavi Pravin Patil Computer Assistant	Non-teaching Member	pallavikhodre0092@gmail.com
9	Ms. Diya Manjunath Shetty B. Pharm	Students Representative	deepashetty636@gmail.com
10	Ms. Desai Shreya Prakash Pharm D	Students Representative	shreyadesai272@gmail.com
11	Ms. Sarita Subhash Kaswan D. Pharm	Students Representative	saritaks23@gmail.com



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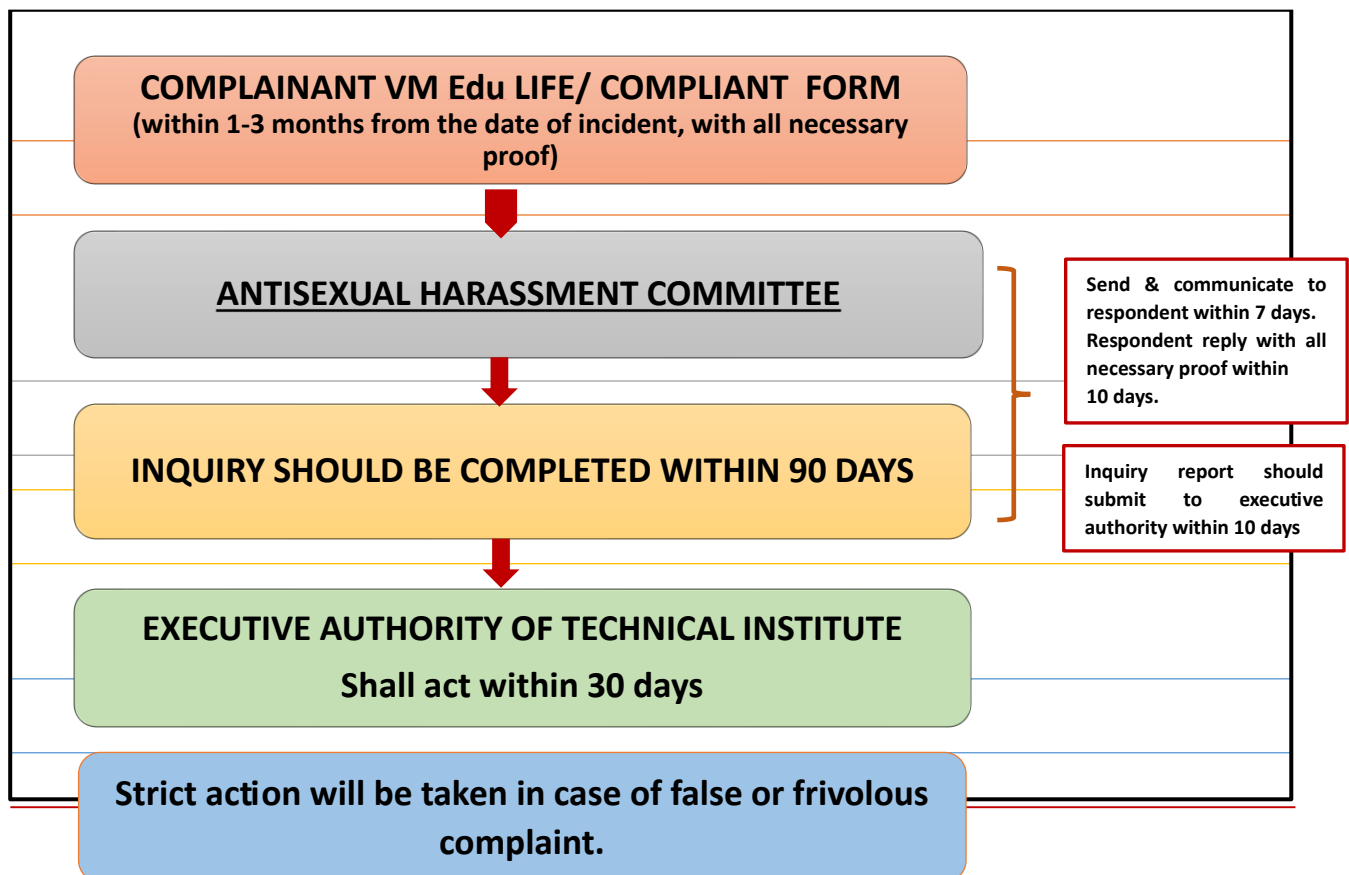
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PROCEDURE



FUNCTIONS

- Prevent discrimination and sexual harassment against women employees and girl students by promoting gender amity among them.
- Organize orientation program, adolescence related programs and special activities from time to time for women employees and girl students to sensitize to be proactive to deal with such discrimination if any.
- The teachers primarily made aware to notice the behavioral pattern of students. This particularly includes close monitoring of academic performance and psychological behaviors, categorially in case of sudden declined in performance, lack of interest depression etc.
- In order to provide a safe, protective and conducive for their overall development, we keep conducting workshops wherein students are taught about self-defense. They are encouraged not to hide things and to report inappropriate behavior to their teacher.